

**RECRUITMENT OF PROBATIONARY MANAGER/ SENIOR MANAGER (IT) IN SCALE II/III CADRE**

**The South Indian Bank Ltd. invites applications from Indian nationals for filling up vacancies of IT Project Managers [Probationary Manager/ Senior Manager- Scale II/III]**

➤ **PLEASE READ THIS NOTIFICATION CAREFULLY BEFORE APPLYING.**

**Candidates are requested to apply ON-LINE through Bank's website 'www.southindianbank.com'. No other means/modes of applications will be accepted. Before the registration, candidates are requested to ensure that there is a valid email id in his/her name.**

**All future communications in this regard will be notified in our website.**

**Candidates are advised to use Internet Explorer 7 & higher or Mozilla Firefox browsers for the registration of applications.**

**a) IMPORTANT DATES:**

Online registration – opening from	<b>22/03/2017</b>
Online registration – closure on	<b>31/03/2017</b>
Last date for remitting application fee at any branch of South Indian Bank	<b>04/04/2017</b>

**b) DESIGNATION (DURING PROBATION):**

Scale II : Probationary Manager (IT)  
Scale III : Probationary Senior Manager (IT)

The final Selection of candidates to the above mentioned posts will be done based on the discretion of the Bank considering the eligibility criteria and suitability for the post

**c) NO. OF VACANCIES: 10**

- The number of vacancies is provisional and may vary according to actual requirement of The South Indian Bank Ltd.

**d) ELIGIBILITY:**

Minimum Educational Qualification	The candidates should have scored at least 60% in Graduation (B.Tech/B.E in Computer Science, Information Technology, Electronics and Communication, Electronics & Electrical, Electrical, Electronics & Instrumentation) or at least 60% in Post Graduation (MCA, M.Sc IT, M.Sc Computer Science.)
Age	Not more than 40 years as on 31.12.2016. Upper age limit will be relaxed by five years in the case of SC/ST candidates
Experience	Proven 5+ years of project delivery management experience and total IT experience (including Development) of more than 10 years.

	Candidates who have 12 years of experience in IT including development & project /program management, of which more than 10 years is in handling large and complex IT projects, may be selected as Project Managers in Scale III cadre.
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**e) PROBATION PERIOD:**

The period of probation is 1 year. Confirmation will be subject to satisfactory performance during probation.

**f) SALARY:**

**Scale II:** IBA approved pay scale of Rs. 31705 - 1145/1 - 32850 - 1310/10 - 45950. plus DA, HRA & other allowances.

**Scale III:** IBA approved pay scale of Rs. 42020 - 1310/5 – 48570 - 1460/2 - 51490. plus DA, HRA & other allowances.

Eligible for performance linked incentive as per the scheme in vogue. Higher fitment of Basic Pay may be considered, based on qualification, exposure & experience of the candidate

**g) MODE OF SELECTION:**

1. Initial short listing of applications will be done by the Bank and the call letter for Written Test / Group Discussion & Personal Interview for the shortlisted candidates can be downloaded/ printed from our website.
2. Written Test/ Group Discussion & Personal Interview (Bank reserves the right to make required modifications in the selection process considering the number of applications for the post).

**h) DESIRABLE SKILLS:**

- Consulting all stakeholders to prepare detailed project plans.
- Planning and conducting and regular steering stakeholder workshops, review meetings, and governance review sessions with stakeholders and top management.
- Executing successful delivery of all projects within fixed timelines, scope and budget.
- Building structured competency frameworks on project delivery.
- Putting in place best practices and benchmarks.
- Resource planning and management for successful project delivery.
- Expertise in various delivery models (iterative, agile etc).
- Proficient in measuring project performance and reporting to all stakeholders.
- Qualification/Accreditation in Project Management (Traditional/Agile).
- Ability to lead and motivate teams for achieving the goal of the project.
- Excellent time management skills.
- Excellent verbal and written communications skills.
- Executive level management reporting experience with solid presentation skills.
- Organizational skills, attention to detail and multitasking skills.
- Strong ability to achieve results with hands-on involvement and ability to communicate across verticals internally and externally.
- Strong analytical, organizational and personal relationship building skills.
- Capability to manage multiple projects simultaneously.
- Excellent working knowledge of MS Office, specifically skills in MS Project or other similar project management tools.
- Skills in setting up Project Management Office and other delivery groups to adhere to program delivery framework.
- Work experience in technology projects in banking/finance/fintechs.

### i) APPLICATION FEE:

General Category	Rs. 700/-
SC/ST category	Rs. 150/-

Candidates meeting the stipulated norms only need to apply for the post. Application fee once remitted will not be refunded in any case.

Candidates can remit the application fee at any of the branches of South Indian Bank using the challan form generated after the completion of online registration by the candidate. The candidate's copy of the payment challan authenticated by the Bank Officials will have to be preserved and is to be produced for verification, as and when called for.

Fee payment can be made only after 24 hours from applying online.

### j) HOW TO APPLY

- 1) Ensure that the applicant fulfills all the eligibility criteria.
- 2) Candidates can apply online through Bank's website [www.southindianbank.com](http://www.southindianbank.com) from **22.03.2017 to 31.03.2017**.
  - The applicants are requested to ensure that the information filled in the Online-Application Form is correct before submitting the application form.
  - There will not be any provision to modify the submitted online application. Candidates are requested to take utmost care while filling up the online application.
  - Candidates making multiple registrations will be disqualified.
  - Candidates will have to enter their basic details and upload the photograph and signature as per the specifications given below. Copies of the photograph may be retained for use at the time of written test and interview.

### Guidelines for Uploading Photograph & Signature

#### Photograph :

- A recent passport size colour photograph should be used.
- Make sure that the picture is taken in a light-coloured, preferably white, background.
- Casual photographs wearing caps/hats/dark glasses will not be accepted.
- Resolution: 140 pixels (height) x 110 pixels (width).
- Ensure that the size of the scanned image is not more than 50kb.

#### Signature :

- The applicant should sign on a white paper with black ink pen and then the same should be scanned.
- The signature will be used on the Call Letter and wherever necessary.
- At the time of the examination, if the applicant's signature on the answer script does not match the signature on the Call Letter, he/she will be disqualified.
- Resolution: 110 pixels (height) x 140 pixels (width)
- Ensure that the size of the scanned image is not more than 50kb.

- 3) Please note, there will be a system generated User Id (Application Ref. Id) and candidates must enter their password to login and print the application form. **PLEASE NOTE DOWN THE USER ID (APPLICATION REF. ID) AND PASSWORD CAREFULLY FOR TAKING PRINT OUT OF THE CALL LETTER FOR WRITTEN TEST/ GD & PI LATER ON.** An e-mail containing details of the registration will be sent to the e-mail Id given by the candidate.

- 4) Use the challan form and remit the application fees in any of the branches of The South Indian Bank Ltd. Please keep the candidate copy of the challan form for future reference. Please note that Call Letter for the Written Test/GD & PI will be generated for only those candidates who remit the application fees. The candidate's copy of the payment challan authenticated by the Bank Officials will have to be preserved and is to be produced for verification, as and when called for.
- 5) Keep a copy of the application print –out for future reference.
- 6) Call Letters for the written examination/ GD & PI can be down-loaded / printed from our Website [www.southindianbank.com](http://www.southindianbank.com) soon after the last date for remitting application fee and will not be sent separately.
- 7) **Please note that physical copy of the Application need not be sent to us.**

**k) GENERAL CONDITIONS:**

1. Before filling in the online application form, the candidate must ensure that he/she fulfills all the eligibility criteria with respect to age, educational qualifications, experience etc. in respect of the post for which he/she is making the application.
2. Upper age limit will be relaxed by five years, only in the case of SC/ST candidates. Candidates belonging to SC/ST should submit attested copy of certificate from a competent authority to prove their status in this regard as and when called for.
3. Candidates are advised to retain two copies of the same photograph which is used in the application, for use at the time of interview.
4. Candidates will have to appear for Written Test/ Group Discussion & Interview at their own cost.
5. Mere eligibility will not vest any right on the candidate for being called for written test/ group discussion & interview. In matters regarding eligibility and selection, Bank's decision will be final and **no correspondence will be entertained.**
6. Canvassing in any form will be a disqualification.
7. Candidates willing to serve anywhere in India only need to apply.
8. Selected candidates have to execute an agreement to the effect that they will serve the Bank for a minimum period of two (2) years (active service) from the date of their joining the Bank. In case they leave the service of the Bank for any reasons whatsoever before the expiry of the said period, a sum of Rs.1, 50,000/- (Rupees One Lakh Fifty Thousand only) will be levied towards compensation.

Application not fulfilling any of the above will be rejected. If the information furnished by the candidate is found to be false at later date, the selection / appointment shall be liable for termination.

**NOTE:**

**THE ACCESS TO THE BANK'S WEBSITE COULD BE DELAYED TOWARDS THE CLOSING DATE FOR SUBMITTING THE ONLINE REGISTRATION DUE TO HEAVY INTERNET TRAFFIC. HENCE THE CANDIDATES ARE ADVISED TO AVOID LAST MINUTE RUSH AND MAKE USE OF THE TIME SPAN AVAILABLE FOR SUBMITTING THE APPLICATIONS**

**ONLINE. THE BANK DOES NOT ASSUME ANY RESPONSIBILITY FOR THE CANDIDATE NOT BEING ABLE TO SUBMIT HIS/HER APPLICATION DUE TO NON-AVAILABILITY OF INTERNET OR ANY OTHER REASON BEYOND THE CONTROL OF THE BANK.**

For queries please contact:

Our Toll Free Customer Care Number **1800 843 1800** (Toll Free India) or Our HRD Cell: 0487-2420020.

**RECRUITMENT OF PROBATIONARY OFFICER (IT) IN SCALE I CADRE**

**The South Indian Bank Ltd. invites applications from Indian nationals for filling up vacancies of IT Officers [Probationary Officer (IT) - Scale I]**

➤ **PLEASE READ THIS NOTIFICATION CAREFULLY BEFORE APPLYING.**

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All future communications in this regard will be notified in our website.

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**a) IMPORTANT DATES:**

Online registration – opening from	<b>22/03/2017</b>
Online registration – closure on	<b>31/03/2017</b>
Last date for remitting application fee at any branch of South Indian Bank	<b>04/04/2017</b>

**b) NO. OF VACANCIES: 15**

- The number of vacancies is provisional and may vary according to actual requirement of The South Indian Bank Ltd.

**c) ELIGIBILITY:**

Minimum Educational Qualification	The candidates should have scored at least 60% in Graduation (B.Tech/B.E in Computer Science, Information Technology, Electronics and Communication, Electronics & Electrical, Electrical, Instrumentation) or at least 60% in Post Graduation ( MCA, M.Sc IT, M.Sc Computer Science.)
Age	Not more than 28 years as on 31.12.2016. Upper age limit will be relaxed by five years in the case of SC/ST candidates
Experience	Minimum 2 years of experience in the field of Application Software Development/Project Management.

**d) PROBATION PERIOD:**

The period of probation is 1 year. Confirmation will be subject to satisfactory performance during probation.

**e) SALARY:**

IBA approved pay scale of Rs.23700– 980/7 – 30560- 1145/2 – 32850- 1310/7 - 42020 plus DA, HRA & other allowances. Eligible for performance linked incentive applicable to Scale I officers as per the scheme in vogue. Higher fitment of Basic Pay in Scale I may be considered, based on qualification, exposure & experience of the candidate.

**f) MODE OF SELECTION:**

1. Initial short listing of applications will be done by the Bank and the call letter for Aptitude Test / Group Discussion and Personal Interview for the shortlisted candidates can be downloaded/ printed from our website.
2. Aptitude Test/ Group Discussion & Personal Interview (Bank reserves the right to make required modifications in the selection process considering the number of applications for the post).

**g) DESIRABLE SKILLS**

- Experience in developing native Android, iOS, Windows apps and OS experience in Linux, Windows, UNIX/Solaris environment.
- Experience in working with XML (like Spring, Hibernate and Struts & EJBs), JSON, Oracle/MSSQL server, SQL, PL/SQL, TSQL, Unix Shell scripts, Java, JavaScript, JSP, html5, JQUERY, CSS, Python, Windows.Net, JBOSS application server, DW appliances like Teradata, Netezza, Hadoop, Infomatica and BI reporting tools like Cognos, Business objects, Tableau, Qlik and Web Services (SOAP) and RESTful APIs.
- Experience in Backend framework development for Mobile Apps, Background of working with payment app.
- Experience in working with IBM Mobile First Platform (Worklight) or any other similar mobile app development platforms.
- Knowledge in AJAX Technology, statistical Tools (SAS, R and SPSS), IBM WAS application server, development tools like Eclipse/Netbeans, application servers like tomcat, weblogic etc.
- Experience in Data warehousing, data mining and cleansing, trend analysis and pattern study, prediction and interpretation based on data.
- Experience in e-payment channels like ATM, Mobile, wallet, POS, Net Banking, Payment gateway.
- Good Knowledge in payment domain, IST switch or any similar open system switch.
- Experience in any application which handles switching of ATM/POS transactions, Payment Test Tool and End to End Certification Testing with NPCI, VISA, Mastercard etc.
- Essential knowledge to prevent common vulnerabilities, such as Cross-Site Scripting (XSS), SQL injection, etc in the web application.
- Development experience in any DMS (Document Management System).
- Experience in creating technical designs and specs for App Development.
- Good DW concepts, design, analytical skills and flash knowledge.
- Experience in projects involving Artificial Intelligence, Internet of Things, Blockchain/Virtual Currency, Social Media Platforms, Analytics.
- Ability to perform unit testing, regression testing etc.
- Analytical mind, reasoning power, overview on banking and ability to express findings clearly and shortly.
- Responsible for projects implementations, Production Support, Branch/ Department Support etc.
- Responsible for functional, technical and all other types of testing with respect to the application requirements.
- Perform configuration/installation requirements.
- Perform technical requirements on Card Preparation/specific card related requirements.
- Work experience in technology projects in banking/finance/fintechs.

## **h) APPLICATION FEE:**

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